



**Dear USA Synchronro Family and Friends,**

As we have all had several days to digest the changes made by the Board of Directors in Indianapolis last weekend, I would like to take this opportunity to explain the immediate implications to our current board. The two major desires of the USOC were to include term limits for our board positions and an increase in the number and role of Independent Directors.

To accommodate these requests, four of our board members are leaving the board in support of this as they are term-limited. The four board members leaving are: Betty Hazle, VP Olympic International; Ginny Jasontek, Immediate Past President; Carole Mitchell, VP Member Services; and Karen Rosolowski, Treasurer. All four of these members have volunteered many years of service to USA Synchronro and we are all very thankful for their dedication, time and efforts on behalf of our sport.

In addition, the board decided to make some other restructuring changes. The position of Immediate Past President is being eliminated and the positions of VP Marketing and VP Memberships are being combined into one position. This allows for more Independent Directors while keeping the size of the Board consistent with best practices.

**So, as of February 1<sup>st</sup>, our Board will consist of the following people:**

- **President – Duke Zielinski**
- **Secretary – Eugenia Gillan (non-voting)**
- **Treasurer – to be appointed at the next meeting by the Board of Governors in 2011**
- **VP Education & Certification – Shannon Korpela**
- **VP Olympic International – to be appointed at the next meeting by the Board of Governors in 2012**
- **VP Competitive Operations – Toby Smith**
- **VP Marketing and Membership – Traci Lunsford**
- **Athlete Representative – Sara Lowe**
- **Athlete Representative – Anna Eng**
- **Athlete Representative – Kim Probst**
- **Independent Director – To be appointed**
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As the changes are implemented in the days and weeks ahead, I will keep you informed of the progress. We are moving toward best practices of governance and toward a business-like model. The changes are not all easy and some of us will need to help the organization in new and different ways, but as always, we need and appreciate the knowledge and help of our many great volunteers.

All the Best,

A handwritten signature in black ink that reads 'Duke Zielinski'. The signature is written in a cursive, flowing style.

Duke Zielinski  
President, USA Synchro